

# 2024 Sustainability Summary



Sustainability is fundamental to Oxford Properties' identity and long-term success. Grounded in business fundamentals, climate science and a commitment to lasting impact, our approach is guided by evidence and our fiduciary duty, rather than short-term shifts in the external environment. This disciplined foundation supports the integration of responsible real estate practices, helps shape resilient communities and ultimately contributes to the enduring strength of the OMERS Pension Plan.

**"As we look forward, we remain firmly committed to integrating sustainability across our portfolio, to reduce our carbon footprint and protect our assets from climate risks – all in service of driving returns for our members and serving the communities in which we operate. Together with our partners, we will continue to unlock opportunities, create lasting value and build vibrant, resilient communities worldwide."**

– DANIEL FOURNIER, OXFORD PROPERTIES EXECUTIVE CHAIR



## COLLABORATION

**Collaborating through leadership and industry engagement to integrate ESG across the value chain.**

Co-hosted an ESG Leadership Summit with NBIM.<sup>1</sup> Held in Berlin, 36 senior leaders from 23 organizations attended.

Contributed input and feedback to the development of the Carbon Risk Real Estate Monitor North America tool.



## INTEGRATION

**Integrating ESG throughout our business model, investment activity and risk management approach.**

Integrated physical and transition risk metrics into our Portfolio Management Framework to assist in our investment decision making.

500+ employees received training on ESG-related topics.

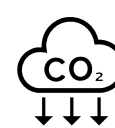


## PHYSICAL RISK

**Managing physical risks proactively to enhance climate resilience across our portfolio.**

100% of Asset Managed properties were assessed for physical climate risk vulnerability.

Seven hazards screened to measure portfolio exposure.



## DECARBONIZATION

**Decarbonizing with a tailored approach to help us achieve our net zero goal by 2050.**

Reduced our Scope 1 and 2 carbon intensity by 21% from our 2019 baseline.

37 million ft<sup>2</sup> of Oxford sites, representing 50% of our portfolio by GFA, have advanced decarbonization planning in 2024 with an asset-level study.<sup>2</sup>



## COMMUNITY

**Strengthening communities and economies through custom placemaking strategies and charitable contributions.**

\$2.6 million+ raised by our customers and employees to support community organizations.

Hosted 300+ community engagement events to strengthen relationships with local communities.

<sup>1</sup> Norges Bank Investment Management  
<sup>2</sup> Either completed or in active development

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The scope of the [2025 Global Sustainability Report](#) and [Performance Index & Disclosures](#) is limited to the Oxford Asset Managed Portfolio of buildings, which reflects the portfolio of real estate assets which Oxford owns and manages. The scope excludes Oxford properties that are asset managed by third parties, non-real estate investments, such as management companies, credit investments, indirect investments and public equities. Oxford's reporting year spans from January 1 to December 31, 2024.